

Statement – Khim Leong Seng

Name:	Khim Leong Seng
Date of Birth:	██████████
Address:	Corner of Vickers Ave and Seventh Street, Building 108, Domestic Terminal
Telephone: (W)	██████████
Occupation:	Labourer
Employer:	City of Botany Bay Council

STATE as follows:

1. My full name is Khim Leong Seng.
2. I am currently █████ years of age and was born on the █████.
3. I am aware that this statement is being provided to representative(s) of SINC Solutions Pty Ltd who are acting on behalf of Sparke Helmore Lawyers for the City of Botany Bay Council in relation to allegations of alleged misconduct by staff and the misuse of Council resources in relation to the use of contractors; invoicing; purchasing; use of Council items including vehicles, and mobile phones; and recruitment, which may be a breach of the City of Botany Bay Council Code of Conduct and the *Local Government Act 1993*.
4. I acknowledge and agree to SINC Solutions Pty Ltd on behalf of Sparke Helmore Lawyers for the City of Botany Bay Council, collecting and using the information I provide here, including sensitive information if applicable, in accordance with City of Botany Bay Council Policies.
5. I have a support person in attendance at this meeting – Mr Leonard Wayne Morris, my step-father.
6. Both Leonard Wayne Morris and I understand the role of the support person is to support me before, during and after this interview, and not to be an advocate for me.
7. Both Lenard Wayne Morris and I are aware of the confidentiality of this interview and the matters discussed and we have been informed accordingly during this meeting.
8. I contracted worked through the City of Botany Bay Council from about 2003, as a contractor.
9. I started as an employee with the City of Botany Bay Council in January 2013, as best I can recall, as a truck driver and emergency spills driver but I hurt my back on 3 March 2013. I was put on light duties. I now do administration and non-mechanical work and work with the W&HS person, John Diciara. I have also started to get into the procurement side. Will has currently got me doing an asset list for the Business Unit (whipper snippers and other equipment).

Signed: _____

Khim Leong Seng

Witness: _____

Claire Brogan

10. Originally I had my own business, On Q Installations and contracted work through the Council.
11. I met Gary Goodman, and Keith Mark when I was working with Auto Acoustics at Alexandria before I had my own business. We did car audio, mobile phones, trackers, and phone kits. I met Gary Goodman and Keith Mark doing that job as they were customers.
12. Keith Mark used to do computers up here at Council. Keith Mark was a contractor at the Council, which was information I was given, by Gary Goodman, as best I can recall.
13. At Auto Acoustics I was managing the shop and designing for high-end car audio. Gary and Keith came into the shop looking for audio for Keith's car at the time.
14. We did Keith's car down there - it was paid for by him. I got chatting to Gary about high performance cars, and he offered to have me out to Wetherill Park to look at his vehicles at his workshop. It was a social offer. I went out and had a look at his cars out there.
15. I met Peter Fitzgerald senior through Gary Goodman. I got a phone call at work at Auto Acoustics from Gary. They had trouble with the mayors' drive around car. Someone else was doing car kits for Council at that time. The car kit fell on the mayors' foot. This was Mayor Ron Hoenig. They got me to council and we fixed up the car kit for them, and it was billed through my boss at Auto Acoustics.
16. I started on my own, doing mobile installations trading as On Q Installations from approximately 2003. I did car kits for companies including Armaguard; Car Kit Australia (Willoughby Council and Waverly Council); and Cassella Wines; as well as having other private clients. I was well known in the high-end car audio. I would do car audio mainly from home (my mum and dads place) in Greenacre, and later from Gary Goodman's workshop at Wetherill Park.
17. I worked at On Q for seven (7) or eight (8) years. I had left Auto Acoustics and started On Q. I could not work both at the same time because of the conflict of interest.
18. I was a manager at Audio Acoustics, but I wanted to run the store a bit differently so I started doing the mobile operations. To start with I was operating out of home at Greenacre.
19. I finished up On Q Installations when Lara became the General Manager at Council. At that stage, over 60% of my employment was with Botany Council. As a subcontractor, I had advice that Botany Council should be paying for my super and other things because I was on a retainer per month with Botany Council. That was \$1100 / week, or \$4400 paid per month.
20. The work I was doing at Council was mobile phones; car trackers; being on call for any electrical problems; truck wiring; maintenance; and anything they rang me up for.
21. Gary Goodman engaged me at Council on that retainer.
22. A letter was done for me stating that I was on that amount. Gary Goodman gave me that letter. The letter was provided to immigration because my wife was coming to Australia and it proved my employment. I have provided a copy of that letter. However, contrary to what the letter says, I was not on any formal contract with the City of Botany Bay Council, Gary Goodman or Peter Fitzgerald senior or other staff, would contact me on an as needs basis to do work for Council. It wasn't until later that I was paid a monthly retainer, possibly late 2009.

Signed: _____

Khim Leong Seng

Witness: _____

Claire Brogan

23. As well as my invoices for the retainer, there were invoices from me to Botany Council for other items. This included phone kits; hardware; wiring; lights; replacement lights for trucks done at Wetherill Park panel shop; and battery kits for Council vehicles. Botany's trucks were going out to Wetherill Park to get refurbished and be painted.
24. The trucks were getting refurbished at Wetherill Park. They would get it done at Elias and Sons. I would go to that workshop and do the electrical work on those cars.
25. Gary would ring me to do this work. He determined what work I did for Council.
26. Greg Baker also used to ring me because I did all the car kits for the ranger vehicles, as well as doing phone replacements for staff at Council and phone replacements for rangers. These were general phones for Council.
27. In this period, Mark Thompson ("Thommo") rang me a few times and said that Gary Goodman was after a specific type of phone. A lot of the phones were iPhones at the end.
28. I additionally put quotes in for computers that were expensive. I bought the computers through Blue Sky Computers in Ashfield, and they were delivered directly by HP and Samsung because it was HP computers and Samsung screens.
29. I did not do the install, the boys here at Council did the installation. The only thing I did was ensure that everything was dropped off. It was a substantial amount of money and I wanted to make sure everything was delivered.
30. I would put my invoices into Council and was paid in seven (7) days. Gary paid me quickly because he knew I didn't have the money to front these computers.
31. I also chased printer supplies for Council after the computers.
32. When Lara became the new General Manager I was told that they would have their own preferred suppliers. Gary told me this and I was very upset with him because I was just married, and I had put most of my work into Botany and let other clients slip like Armaguard. This was late 2011, early 2012.
33. The immigration letter Gary Goodman had provided to me was dated until 2013, but Gary had that conversation with me in 2011 or 2012. After that conversation, I could not financially support myself with just my other clients.
34. I folded On Q Installations. I looked for a job and was out of work for about three (3) months. I went to a mining company in Newcastle. I did this through DC Recruitments which sent me to the mining company in Thornton. This was organised through my uncle.
35. But they hired staff up there by working through a recruiting firm first. After three (3) months they were supposed to put me on as permanent. I was up there until December 2012. They would not give me a permanent job and I was travelling back and forth between Newcastle and the South Coast every weekend to see my wife.
36. In December 2012 I spoke to DCR and they offered me a job at the Berry Overpass. But that job was not going through till February. I was renting a room in Newcastle, and moved out of there in December 2012. I came home to the South Coast, leaving the job in Newcastle.
37. Gary Goodman used to ring me about car parts all the time because he's into performance cars. I knew a lot of car part people. I came to look at a car he had, just as a friendly thing.

Signed: 
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Witness: 
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38. I told him I was out of work. He told me that "Scotty" from the Botany Depot was sick, and the girl that usually does the gatehouse (Mel) needed someone to be on the gatehouse part time and do their fleet computer program. So I started at Botany depot doing this job roughly January 2013.
39. For the fleet program, I would get everyone's paper work and put in the hours, kms, and book out time. I would look after the gatehouse and do that. That was only meant to be a 4-6 weeks position as I was informed by Gary.
40. I kept in contact with the people who were getting me a job in Berry, but they kept pushing it back. I worried about unemployment.
41. I asked Peter Fitzgerald Jnr if they had any work at the airport. He said he'd see if there's any work. He eventually said there was work down there and said I would have to go for an interview.
42. I came into Council offices at Mascot for my interview dressed in a suit, and Martin Perry and Mark Goodman were in the interview room. They just gave me a copy of the contract, got me to sign it, and I got the job. That was the interview but it wasn't really a normal interview like I was expecting to do.
43. Bruce Gray the mechanic at the airport won't work with anyone else. Bruce has his own ways of doing things. But me and Bruce click and he understands what I want and I understand what he wants.
44. Peter asked Bruce if I would be useful down there. Bruce hates doing electronics and I am good at that stuff. I didn't just want to drive a truck when I could do more.
45. I started down there at the Business Unit in March 2013 and was told to be down there the next day for workshop induction. I went there and picked up my council clothes, passes, boots, and keys. I got there in the morning and by the time I tried on my clothes, they said they were short staffed and asked me if I wanted to do something and so I started work immediately. I started airside as a visitor that day.
46. Since then, I have been working with Bruce; Airside crew; and Landside crews. I was doing all three (3) at that time. At all stages from the time I came to work in the gatehouse at Botany depot, I was paid as an employee. I had a Botany Council employee number.
47. When I started as a Botany Council employee I did not do any contracting works for Council.
48. I would provide my invoices to Council either by dropping them off by hand to either Mark Thompson, or Gary Goodman. Mark would put my invoices on Gary's desk. Or sometimes I would email them to Council to Gary's email.
49. As a contractor, I was always paid to On Q Installations, Leong Seng, ABN 94 540 730 743.
50. I currently report to John Dichiera and Bruce Gray.
51. Sometimes I might spend six (6) hours with John Dichiera, then two (2) with Bruce Gray. The split depends on the day. It depends how much work John is doing and depends if Bruce is on holidays. From Monday (1 Feb 2016) Bruce is gone, and I will take over Bruce's role while he is on holidays.
52. I did three (3) years as a diesel mechanic a long time ago. I stopped doing that because I got dermatitis, but I loved cars so that's why I went into audio.

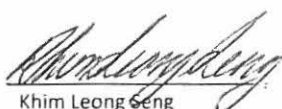
Signed: _____

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Witness: _____

Claire Brogan

53. When I did On Q, I also worked out of Gary Goodman's workshop at Wetherill Park. It was called Gas Motorsport. I could use the workshop facilities to do my work. Because he worked here at the Council someone had to answer the phones there if there were any sales. I answered the phones and I could use the workshop.
54. I didn't work there every day, but towards the end I did. I worked there for about three (3) years. I did not pay any rent to Gary at the workshop.
55. In relation to my back, I don't know when I'm going back to full duties. I am going through arbitration with Council's insurance company at the moment. They cut my insurance. There were rumours at work when I hurt my back.
56. When I hurt my back I had a lot of problems with Mark Goodman.
57. By injury has been documented.
58. Dates were given to my solicitor regarding my problems with Mark Goodman. John Dichiarà was in the meetings.
59. I don't think Mark liked me. I don't know if it was because I knew his brother. This started as soon as I hurt my back and had to go on workers comp. It didn't matter if I explained to him that I did not get any money on workers comp - I didn't get \$1 million!
60. Before my injury I was working 50-60 hours a week. After I hurt my back I was only working two (2) days, then three (3) days. Now I'm up to five (5), but still on light duties. They cut my workers comp when I was on four (4) days, and they didn't pay me the day I was off. I was paying my own physio and paying to see my own doctors.
61. My injury was not beneficial to Mark. I did what I could do to the best of my ability. This was the only problem I had with Mark. Every time I was in an office with Mark he would bail me up in the corner and discuss my work hours. He said to me "you are a bludger".
62. On 2 March 2015 I was asked by Mark Goodman if I was going to sue the insurance company. I said I just wanted to get my back better.
63. On 13 May 2015 in John Dichiarà's office, Mark reminded me that words to the effect "I was costing the company \$80,000 a year for doing nothing". John was not there, only Mark Goodman.
64. On 15 May 2015 in Mark's office, Mark talked about what we talked about on Wednesday (13 May 2015). He told me if I couldn't do the job I would have to go to the gatehouse. Mark said words to the effect "while you are here you have to be John and Bruce's bitch". John Dichiarà was present in Mark's office when he said that.
65. I told Gary about it, but he just brushed it off. He said words to the effect "you know what Mark is like".
66. Gary Goodman was a close friend at one stage for me. When his uncle passed away, his family would not help him clean up his uncles' estate at Nowra. My family (mum, stepfather, nephews) helped me clean up Gary's uncles' estate at Nowra and get it ready for auction. I did this because he was my friend. He did not pay us.
67. I treated him as a friend. Friendship was friendship, and business was business.
68. That might be where Mark would have an issue with me. It was because me and Gary were mates.

Signed: 
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69. The term used for people like me at the airport is "*protected species*". That means that I knew the upper management or I was an "*ass kisser*". That's what people called me, though it wasn't the case.
70. Gary and I were close but it didn't mean that we didn't have problems occasionally. We saw each other at the workshop.
71. When we cleaned up his uncle's estate, Gary bought us lunch at Nowra and paid for the fuel, but I helped him out because I'm nice.
72. I was working when I saw Gary the most.
73. I had some blues with Gary over money. This was personal and had nothing to do with Botany Council.
74. Gary got in a jam and had no money. He asked me to pay a bill, I did, but I told him to fix me up ASAP. I never got fixed up.
75. They included school fees for one of his nephews. These things are all on record; they would be on my credit card statements. I was not silly; if I ever had to go to court I wanted a paper trail, so everything is on my statement. There was also boat-mooring fees.
76. Gary had a boat. I don't know if he still has the boat. He had a big boat that was moored at St George Motor Boat Club.
77. The things Gary asked me to pay for were everyday expenses he couldn't meet. The boat mooring fees were about \$5500. School fees for Newington College were about \$11000. It was for Gary's nephew.
78. Gary rang me on work time and asked me to use my credit card to pay these school fees. I told him that I needed the money back immediately because I had bills to pay.
79. I was never paid back. It got to a point where it was just ridiculous.
80. Gary told my mum that he was going to repay some of the money he owed me.
81. I was upset because my mother texted Gary her bank details on the day ICAC came to Botany. He spoke to my mum on the phone and he said he would pay back the money he owed me.
82. He also owed my mother \$3000, a figure which I found out last night. This was repaid in April 2015.
83. He knows my mother through me. She came to Nowra and he had come over a few times. Her name is Dawn Seng. I think that \$3,000 was recent debt.
84. He probably owes me \$80,000 to \$100,000. I could not be sure of the exact figure. The last time I gave him money would be over five (5) years ago.
85. He owes me this money over a long period of time.
86. He owned Gas Motorsport. Originally he promised me a whole lot of things earlier about Gas Motorsport, saying I would be part of it.
87. He was always crying poor saying he had no money.
88. He went and put my name on things. This included accounts with turbo companies for which he did not pay the bills for, so people were ringing me about the outstanding account. These were outstanding accounts for suppliers for Gas Motorsports and they would ring me on my personal phone. I never had anything to do with Gas Motorsports. It got out of control.

Signed: _____

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Witness: _____

Claire Brogan

89. I have tried to get the money back from Gary. I have asked him several times over many years and he tells me he has no money. Gary realises he owes me money, and he said he would pay me back.
90. Gary changed his tune in the beginning of 2014. He became standoffish with me. He became evasive. He would not answer my calls.
91. Last time I had a confrontation with him he was sitting in his office near HR, this was before April 2015, and it was when he owed mum money. I asked where mum's money was because I had just found out about the debt.
92. I asked him about my money last year sometime. He said he didn't owe me any money. He said words to the effect "*I don't owe you any fucking money, I owe you nothing*". I said I had proof. It was in my credit cards. He denied everything toward the end.
93. Mum was paid back in full (\$3,000) on 21 April 2015. I came and picked it up from him outside the front of his office. He gave me this money in cash. It was in a white envelope and he said words to the effect "*this is what I owe your mum*". I did not count this money. Mum counted it later and it was there in full. My mother's debts have been paid by Gary.
94. Then there was some money for someone Gary knows overseas who was in trouble. He needed to get money urgently to send to him.
95. One day I got a call from Mark Goodman to go and do something for Gary Goodman. This was to meet Gary at Council after work. Mark asked what time I finished work, and said I had to go.
96. I came up to Council and Gary was not here. I rang and asked Gary where he was and he said he was at Mascot shops.
97. Gary handed me an envelope with money in it, and said words to the effect "*can you do this for me?*" and gave me details on what to do. At the time I had no idea how much money was in the envelope.
98. I went into SGU Bank in Botany Road Mascot. Gary had told me nothing. He just gave me some written instructions. This was to send money to "*Archie De Guzman on [REDACTED] Angeles City, Philippines*" (see copy attached money transfer).
99. The purpose of the transaction was "*medical transaction*". I had to ring Gary at the Council when I was at the counter because he did not write the purpose of transaction. I had to ask what to write as the purpose. He said it was for a friend who was sick, but Gary owes me money!
100. The transaction amount was \$4530 AUD. That was 147392.25 Pesos (Philippines money).
101. The machine at the bank counter broke. I could not get a receipt. But the salesperson gave me a number [REDACTED] and that was the number he was supposed to tell his friend to quote. When I rang Gary when I was at the bank, another staff member (female) said words to the effect "*Is that for Gary? Why can't Gary come down and do that himself?*" I said that Gary was working, and she said "*oh okay*". She was not surprised, but she was curious.

Signed: 

Khim Leong Seng

Witness: 

Claire Brogan

102. They were going to type it under his name to save me filling out the form (see attached) but they had to put it under my name because he wasn't there to sign it. Their computer crashed so I didn't actually sign any paperwork. They had to ring another branch to get me the receipt number. I did not get a printed receipt. I was stuck there for one (1) hour.
103. That was the only time Gary Goodman asked me to send money overseas.
104. I don't know what other transactions he would have done before. I don't know if he was a regular, but the staff knew who he was, and knew he worked for the Council. When Gary gave me the money for the transfer, he was outside the shops at Mascot. This was not at Council.
105. He gave me no verbal instructions, just written instructions.
106. I don't know if it had anything to do with Council business.
107. He said he was sending this money to a sick friend.
108. This happened around August 2015. This happened before October, before ICAC came to Council. He didn't talk to me after this.
109. I was mad at him because he was sending this money overseas whilst he still owed me money.
110. Last time I saw Gary was when I went with Bruce Gray to Elias as Sons to pick up a truck and Gary was sitting on a chair outside the Elias and Sons workshop, this would have been around November 2015. This was after ICAC came and raided the offices. Botany Council had a truck at Elias and Sons which needed to be picked up. Gary looked very sad.
111. I got mad at him. I did my block. I told him words to the effect "*if you did that shit you are an idiot*". I asked when I would get my money. He was sorrowful, a different person. He said I would be paid back the money when he got his super. He told my mother the same thing. I still don't have anything.
112. I saw him transfer bills all the time with Gas Motorsports. Gas Motorsports bills were on the computer, they were buying products for the vehicles he was working on. I've seen him use his credit card and ring up and pay.
113. I don't know anything more about Gary sending money overseas. I didn't want to do the transfer at the SCU Bank. I am angry about it. I've heard rumours that he also asked other people to transfer money. These people work in the workshop. These rumours came out after ICAC came through.
114. In regards to allegations of private work being done at Mark Goodman's house in Lonsdale street, Leichhardt by Council staff, Mark had rung me (he was at home) and asked me to go down and pick up a gas bottle from his house that he wanted refilling. I also picked up a council car from his house. Corey Evans (council employee) came with me to Leichhardt. We drove in a company vehicle – one of the utes. We left the ute there and picked up his commodore and picked up a gas bottle (it was a larger – D size bottle) which he paid to be filled (\$65 to be filled).
115. He asked us to get it filled. It was for a heater for his house.
116. This happened during Council working hours, early in the morning. I had to bring someone with me because I couldn't lift the bottle. This was after I hurt my back. This probably happened around May 2015.

Signed: 

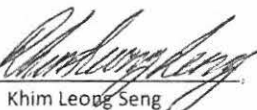
Khim Leong Seng

Witness: 

Claire Brogan

117. I was told to go refill the bottle because Marl's attitude was that I couldn't do anything else. When I got there funny thing, he was at home. We picked up the gas bottle from the side of the house. We swapped over his vehicles so he could use the company ute. I don't know why he needed the ute. He had the ute for the day. Then me and the other employee went back to work.
118. I have never done any private work on his house, except pick up his gas bottle. The day I went out there I saw people with Business Unit shirts on. They were out the back of the house and I could only see them over the fence. I don't know who they were. There was a Botany Council truck out the front of the house.
119. Before that day, I did not know that Mark lived there. I knew that Gary's father lived there, but I did not know that Mark lived there.
120. I went there a previous time with Mark to drop Mark off at the house and bring his vehicle back to the workshop. I don't know why he did that. It was approximately around April 2015. It was a work day and we went to Mark's house in the late afternoon. This was before the time when we picked the bottle up and saw those workers.
121. The house is down the back of Leichhardt Bowling club.
122. The two (2) workers I saw at Mark's house were in Business Unit shirts. They were carrying wood. I was wondering why there were staff there. I didn't see what they were working on. I didn't go around the back of the house, just the side of the house.
123. That was the only time I saw them there. I don't know who they are. There are rumours going around about them doing work on the swimming pool.
124. The Council truck was there, it was a white or blue tip truck, a small tipper. It was definitely a Botany Truck.
125. One day I saw Marny Baccam driving Gary's tan coloured 4WD land cruiser. The tyres were completely bald. This was about 18 months ago. The truck turned up to the Business Unit. I had never seen Marny drive this car before.
126. Marny turned up with it about 10:00am in the morning. I was walking past it, and I knew it was Gary's company car. I said to Marny to put tyres on it because the tyres were bald. She said words to the effect "you ring Gary and tell him". I rang and told him that he needed tyres on the 4WD. He said words to the effect "don't worry about it, it's being sold". I thought it was going to auction. It then showed back up at the workshop in November after the ICAC investigation started.
127. I was also shocked to see the Ford F250 show up at that time (November 2015). I was told it was Gary's personal car that he had purchased from the Council.
128. As far as I knew, I knew he had the land cruiser which was Council owned; the F250, which I thought was his, even though I knew it was Council's originally; and a White VW caddy. As well as the White Hilux with a roll bar [REDACTED]. I did not know it was a council car, I thought it was his car but have since learnt that it was Council's.
129. The white Hilux is at the workshop now. Mark Goodman came in with it. Now the landscaping guys are using it.

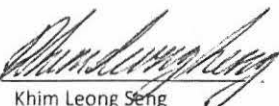
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Witness:


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130. In regards to my mother buying Peter Fitzgerald Jnr's old ute, my mother bought it from the auctions and paid \$15,500 for it. She bought it for me and my stepfather to use at home. I knew it was going up for sale because I stripped the two ways and telephone kits out of it before it went to the auction.
131. I asked Gary if it was going to auction. He said yes it was going to auction. It then sat around for four (4) or five (5) weeks at the Council Administration building. I had to bring it up to that building.
132. I wanted that ute because it was a turbo charged XR6 ute. I knew it was looked after. It was a blue Ford FG XR6 ute. I thought it was a good car to buy at the right price.
133. I went to the auctions, the auctioneer had informed us to pick up the car. They told me it was \$15,000 and \$500 in auction fees. I was told it was handed in on reserve at public auction, so I paid that price. Mum drew up a bank cheque. I still think I have the invoice. The auction house is was at Villawood.
134. I bought the car on the Saturday. The car stayed at our home for two (2) months. I was just using it on weekends.
135. I said to Mark that I would drive the ute up to work. Five (5) minutes later I got a phone call from Gary Goodman, saying explicitly words to the effect that *"if you bring the ute to work, you will be dismissed on the spot"*. They said that it was a conflict of interest that I had bought a council vehicle. I was only told this after I had bought it. Both Gary and Mark told me that.
136. I never bought it to work. I sold the car.
137. I could understand that people at the council could think it was favouritism that I got the ute, I bought it at auction. I did not think there was anything wrong, because my mum bought it at auction legally. People would have known it was council's old ute, but I was planning to change the number plates. After that phone call from Gary I sold the ute.
138. Nothing else came up about the ute after the phone calls from Mark and Gary.
139. I just wanted the ute to go back and from to work. I needed a bigger car.
140. I bought another car after that.
141. In regards to meeting Keith Mark at Audio Acoustics, I met Keith and Gary at the same time. Keith Mark married my first wife, Lea Cole, but she is now Mrs Lea Mark. She was Lea Seng when she was married to me. She was married before me. We were married 23 years ago. We were married for about 5 or 6 years. We were together since I was 18 or 19. She was [REDACTED] years older than I was, born in [REDACTED]. We were divorced in 2002. It was amicable. Keith Mark paid for the divorce as Keith and Lea were together at that time.
142. I don't know how she ended up with Keith. I got a phone call one day from Keith asking if it would be okay for him to ask my ex-wife out – this was 4-5 months after we separated in mid 2001. Keith was going to take Lea to the Council Christmas party. I haven't really spoken to Keith since he went out with Lea.
143. Keith is similar age to Lea. He had only met her once in passing. Lea and me had dropped into Gary's workshop one day when I went down to drop a Council phone off. Keith was down with Gary and they met in passing.

Signed: 
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Witness: 
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144. Last I heard Lea and Keith Mark were living up near North Queensland in Bundaberg. They've been gone a long time. I spoke to Lea when her mum passed about three (3) years ago. I wasn't allowed to go to the funeral but I sent flowers to her. I haven't spoken to either Keith or Lea since then.
145. I don't know if Gary and Keith still speak. They had a falling out. Gary was supposed to go up for Keith's wedding, but he didn't go. Gary knows Lea, because they met in passing one day. He probably knows Lea still because of Keith.
146. Keith used to work at Council. I don't know if he was an employee or contractor. He was in computers so I think he was doing the computer side of things. I never socialised with him.
147. I have not had anything to do with Gary since I saw him at Elias and Sons. Before that, I went down to have a look at his Bentley. He had a wiring issue. That was his personal car. That did not happen during business hours.
148. Gary has the following vehicles:
- E500 Mercedes, four door, silver;
 - Bentley Turbo R 1988. It is white. The number is Victorian registration and the number plate from memory is [REDACTED]. He drove it into the Business Unit once. He bought it in Melbourne; and
 - C63 Mercedes Benz, in blue. The rego was [REDACTED]. It was about a 2009 model. The car is worth over \$100K new. I don't know of any other vehicles he has.
149. He had other performance vehicles. But the last time I saw them was three (3) years ago. From what I know, they are all gone. But I can't guarantee if they're gone or not.
150. Gas motorsports doesn't exist, it is bankrupt. I heard it had gone belly up. I never got any phone calls from any distributors he was dealing with in the past six (6) years. As far as I know it does not exist.
151. In relation to On-Q Installations invoices I have been shown today I have the following comments. **On-Q Installations invoice dated 2 April 2009 (753) \$4966.21** - this would have been wiring done on a Council truck at Joe's Wetherill Park at Elias and Sons. This is my invoice.
152. **On-Q Installations invoice dated 16 June 2009 (765) \$4400.00** - refers to my work done for a month. This is for \$4400. These invoices were per month and should always be that figure, unless it was put in with another invoice. But if it were, it would include separate lines. Refer to earlier comment regarding payment of monthly retainer.
153. **On-Q Installations invoice dated 22 August 2009 (781) \$2950.00** - it was supply of Nokia phones and car kits. This is my invoice. This could have been upper-management phones because they were a top of the line phone at the time.
154. **On-Q Installations invoice dated 17 August 2009 (778) \$3800.00** was for a supply and fit navigation Bluetooth system. This is in the F250 that Gary had. I drove it down to lockup and I fitted the navigation system into that car. In 2009 I fitted it into the F250. It had navigation, Bluetooth, DVD, and a stereo integrated system.

Signed:

Khim Leong Seng

Witness:

Claire Brogan

155. On-Q Installations invoice dated 17 August 2009 (779) \$3800.00 - this was done for Gary's Toyota land cruiser, a council vehicle. The older version of the current car. It was bought without navigation and they wanted navigation in it.
156. On-Q Installations invoice dated 26 May 2010 (818) \$7150.00 - was for the supply of a new screen for Gary's Toyota land cruiser. This was the land cruiser before the current one.
157. On-Q Installations invoice dated 22 Feb 2011 (886) \$2301.30 was the supply of two way radios. That was for Nik at botany depot. They were handhelds and bought through from my supplier.
158. Those invoices were for the equipment. The fitting of the equipment was covered in my monthly retainer. Stating "supply and fit" on the invoice was so that council could know that I fitted it into the car and they had it on record.
159. As stated previously, my earlier invoices were for supply and fit. This was prior to me being paid the monthly retainer.
160. I wish I had purchase orders from Council. Everything I had with Council was verbal. The retainer was work done as required. Sometimes they would call me at night-time on weekends. Once the mayor called me on a Sunday night at 9:00pm and I had to head out the mayor's house. He had a problem with the council vehicle. This was years ago, back in 2009.
161. There was nothing really sent by email between Council and I. There were a few times I emailed Gary quotes. Quotes had to be emailed. One of the invoices included should have been for over \$100,000 for all that computer equipment supplied.
162. The money I loaned Gary was out of credit cards, and I had to keep paying off my credit cards.
163. I had nothing to do with Marny at work. She wasn't in at work very often. I don't know if she was supposed to work full time. If she was supposed to be there five (5) days, she definitely wasn't there five (5) days a week. She might have been there three (3) days a week. I wouldn't know if she was up here at Council working. But her presence at the Business Unit was not full time.

Signed:

Khim Leong Seng

Witness:

Claire Brogan

164. This statement was prepared by SINC Solutions on 28 Jan 2016 based on the information provided at the meeting of 28 Jan 2016 and the documentation listed in this statement.
165. Further to the meeting with SINC Solutions on 28 Jan 2016 I wish to further advise that I was contacted by telephone by Kennards Storage Centre at Wetherill Park on Friday 4 December 2015. They rang in relation to the Storage Unit number 41, which apparently had my name listed against the storage unit. I was listed as a contact. They rang me to ask me what I wanted to do with the unit, as it had been cleared out back in late November 2015. She told me she had already contacted Gary Goodman at Botany Council also about the storage unit and was told by Council that Gary no longer worked there. She asked me if I worked for Botany Council. I told them I knew nothing about this storage unit. She told me there was no money owing on the account, and there was no lock on unit 41. They wanted to know whether I wanted to shut the account. I advised her to contact Gary Goodman.
166. I knew nothing about this storage unit prior to this phone call from Kennards.
167. I have read this statement and I have nothing further to add or alter.
168. I hereby acknowledge that the above statement has been made of my own free will and is true and correct to the best of my knowledge and belief.
169. In providing information to SINC Solutions Pty Ltd on behalf of the City of Botany Bay Council, I acknowledge and agree that I have read copies of the relevant City of Botany Bay Council Codes and Policies.
170. I have supplied this investigation with various documentation as listed in this statement and is attached.

Khim Leong Seng's signature appears at the end of each page of this statement and Khim Leong Seng concurs that this statement is in his own words.

Khim Leong Seng's signature was witnessed by:


Claire Brogan
Senior Consultant
SINC Solutions Pty Ltd
PO Box 455 GLEBE NSW 2037

at 4 : 51 ~~am~~ pm on 5 Feb 2016

at 141 Coward St Mascot.

Signed: 
Khim Leong Seng

Witness: 
Claire Brogan



16/02/10

To Whom It May Concern

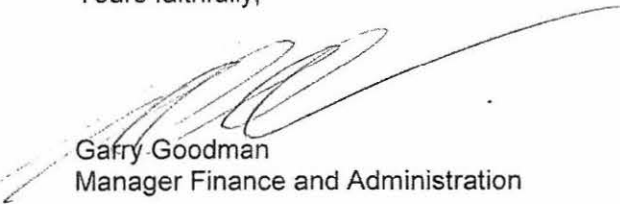
Re: Stewart Khim Leong Seng – Trading as On Q Installations.

On Q Installations has been employed under contract by Botany Council since 2003.
The contract comes up for renewal at the end of 2013.

His weekly payment is \$1,100.00 which is paid every 4 weeks.

If you require any further information, please contact me on [REDACTED]

Yours faithfully,



Garry Goodman
Manager Finance and Administration

On Q Installations

Leong Seng

PO Box 5108 Chullora NSW 2190

Ph [REDACTED]

ABN 94 540 730 743

TAX INVOICE

Invoice #: 00000753

Date: 2/04/2009

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

Description	Amount	Code
REPAIR ON TRUCK AS DIRECTED SUPPLY WIRING AND RADIOS	\$4,514.74	GST
<div><div>APPROVED FOR PAYMENT</div><div>COSTING NO. 63535401</div><div>Signature _____ Date _____</div></div>		

COMMENT Thank You

GST:	\$451.47
Total Inc GST:	\$4,966.21
Amount Applied:	\$0.00
Balance Due:	\$4,966.21

n Q Installations

.eong Seng

PO Box 5108 Chullora NSW 2190

PI [REDACTED]

ABN 94 540 730 743

TAX INVOICE

Invoice #: 00000765

Date: 16/06/2009

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

Description	Amount	Code
WORK DONE AS REQUIRED 16/05/09 TO 16/06/09	\$4,000.00	GST
<div style="text-align: right;"><p>105200.50</p><p>APPROVED FOR PAYMENT</p><p>COSTING N [REDACTED]</p><p>Signature [REDACTED] Date [REDACTED]</p></div>		

COMMENT Thank You

GST:	\$400.00
Total Inc GST:	\$4,400.00
Amount Applied:	\$0.00
Balance Due:	\$4,400.00

Installations

d Chullora NSW 2190

54 540 730 743

TAX INVOICE

Invoice #: 00000781

Date: 22/08/2009

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

Description	Amount	Code
SUPPLY 2 NOKIA N97 PHONES	\$2,272.73	GST
SUPPLY AND FIT CAR KIT	\$409.09	GST

POSTED
25 AUG 2009
SHARON D.

ALBERT

APPROVED FOR PAYMENT
COSTING No. 70570280
Signature _____ Date _____

COMMENT Thank You

GST:	\$268.18
Total Inc GST:	\$2,950.00
Amount Applied:	\$0.00
Balance Due:	\$2,950.00

Installations

8 Chullora NSW 2190

94 540 730 743

TAX INVOICE

Invoice #: 00000779

Date: 17/08/2009

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

Description	Amount	Code
SUPPLY AND FIT NAVIGATION BLUETOOTH SYSTEM	\$3,454.55	GST
<div>POSTED 25 AUG 2009 SHARON D.</div> <div>P250 APPROX</div> <div>APPROVED FOR PAYMENT COSTING No. 10510280 Signature _____ Date _____</div>		

COMMENT Thank You

GST:	\$345.45
Total Inc GST:	\$3,800.00
Amount Applied:	\$0.00
Balance Due:	\$3,800.00

On Q Installations

Leong Seng

PO Box 5108 Chullora NSW 2190

PH [REDACTED]

ABN 94 540 730 743

TAX INVOICE

Invoice #: 00000778

Date: 17/08/2009

Bill To:

BOTANY BAY COUNCIL AIRPORT
SEVENTH AVE
MASCOT NSW 2020

Description	Amount	Code
SUPPLY AND FIT NAVIGATION BLUETOOTH AND STEREO INTERGRATED SYSTEM	\$3,454.55	GST
<div style="position: relative; height: 300px;"> <div style="position: absolute; top: 50%; left: 50%; transform: translate(-50%, -50%);"> <p>POSTED 25 AUG 2009 SHARON D.</p> <p>APPROVED FOR PAYMENT COSTING No. 10510280 Signature _____ Date _____</p> </div> </div>		

COMMENT Thank You

GST:	\$345.45
Total Inc GST:	\$3,600.00
Amount Applied:	\$0.00
Balance Due:	\$3,600.00

On Q Installations

Leong Seng

PO Box 5108 Chullora NSW 2190

Ph [REDACTED]

ABN 94 540 730 743

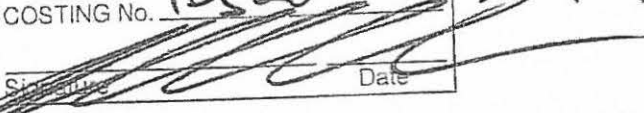
TAX INVOICE

Invoice #: 00000818

Date: 26/05/2010

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

Description	Amount	Code
SUPPLY NEW SCREEN FOR TOYOTA LANDCRUISER	\$6,500.00	GST
<div>PAID</div> <div>POSTED 02 JUN 2010 SHARON D</div> <div>APPROVED FOR PAYMENT COSTING No. 10500-503-422  Signature _____ Date _____</div>		

COMMENT Thank You

GST:	\$650.00
Total Inc GST:	\$7,150.00
Amount Applied:	\$0.00
Balance Due:	\$7,150.00

On Q Installations

Leong Seng

PO Box 5108 Chullora NSW 2190

Ph [REDACTED]

ABN 94 540 730 743

TAX INVOICE

Invoice #: 00000886

Date: 22/02/2011

Bill To:

CITY OF BOTANY BAY
141 COWARD STREET
MASCOT NSW 2020

PAID

Description	Amount	Code
SUPPLY 2 WAY RADIOS	\$2,092.09	GST
<i>Nick Botany Depot</i>		
<i>Hand Held - Eastlake Reserve</i>		
<i>W1495-26.603</i>	1150.65	
<i>installed Plant No 573</i>	1150.65	
<div style="border: 1px solid black; padding: 5px; margin: 10px auto; width: fit-content;"> APPROVED FOR PAYMENT COSTING No. _____ Signature _____ Date _____ </div>		

COMMENT Thank You

GST:	\$209.21
Total Inc GST:	\$2,301.30
Amount Applied:	\$0.00
Balance Due:	\$2,301.30

Money Transfer Form

NSW ICAC EXHIBIT

455 8450046



Like 'Western Union (AU)' for all of our latest news, offers and promotions



ALL CUSTOMERS TO COMPLETE THIS SECTION - PLEASE PRINT CLEARLY

CUSTOMER NAME

VHIM, LONG, SENG

RETURNING CUSTOMERS

Returning

OR

Mobile Number

☐ I would like a WU Card

NEW CUSTOMERS

or updated details for returning customers

[Redacted]

[Redacted]

State NSW

Postcode [Redacted]

[Redacted] HOSAKHIA [Redacted] [Redacted] [Redacted]

PURPOSE OF TRANSACTION

(IF TRANSACTION IS AU\$1,700 AND ABOVE)

☐ Family support

☒ Medical support

☐ Pay a bill

☐ Repay loan/debit

☐ Pay for purchase

☐ Special occasion

☐ Gift

☐ Other

TO SEND MONEY: Fill out Sections 1-4, then sign Section 6. Current Passport, Australian Drivers Licence or Proof of Age Card must be provided.

1. TRANSACTION DETAILS

PHILIPPINES

Age

4520

OR

Destination Payout Amount

Western Union wants to help you avoid being exposed to fraud. If you don't know the person you're sending to, we recommend you do not send.

2. RECEIVER'S DETAILS

ARIZALE DE GUZMAN

[Redacted]

BART BAGO, ANGELLES CITY

State

Country PHILIPPINES

OR Quick Pay (to send to a business)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Neither Western Union nor its Agents carry out a comparison of the 'To Send Money' form against the 'To Receive Money' form to verify the address given for the receiver.

3. TEST QUESTION

[Redacted]

[Redacted]

If transaction is less than US\$1,000 and receiver doesn't have ID. Not available in all countries.

4. OPTIONAL SERVICES TO SEND MONEY

☐ Send to bank account (no receiver fee)

[Redacted]

Bank Code

[Redacted]

[Redacted]

[Redacted]

☐ Send to mobile

[Redacted]

TO RECEIVE MONEY: Fill out Section 5, then sign Section 6. Current Passport, Australian Drivers Licence or Proof of Age Card must be provided.

5. TRANSACTION DETAILS

[Redacted]

(must have)

[Redacted]

Country of Origin

[Redacted]

The exchange rate for your transfer appears below. However, if the country to which you are sending requires that transfers be converted when paid, the rate noted below is only an estimate. Western Union and its Agents also make money from currency exchange. The terms and conditions governing this money transfer are available at this Agent location, can be viewed at westernunion.com.au, and have been summarised on the back of this form for reference only. You agree to those terms and conditions by signing this form.

By signing this form, you: 1. Expressly consent to the transfer of your personal data entered above to WU Affiliates located outside of the European Economic Area, including to the U.S. for the purpose of providing the money transfer service to you and undertaking the additional data processing activities specified in the Data Protection section of the terms and conditions. You have the right to withdraw your consent at any time. 2. Expressly consent to the carrying out of profiling activities and marketing communications. 3. Confirm that the information you have provided is correct and that you have read and accepted the terms and conditions of the service overleaf.

6. CUSTOMER'S SIGNATURE

X

Date

OFFICE USE ONLY

[Redacted]

[Redacted]

[Redacted]

Use Agent's Return

[Redacted]

[Redacted]

[Redacted]

X

Date

NSW ICAC EXHIBIT

Important – Please Read

'Bee Alert' and in-the-know before you transfer money.

To help you avoid being stung by fraudsters, please complete this simple quiz:

	YES	NO
Does the transfer relate to a prize, reward or investment?		
Have you been asked to send a payment to release funds?		
Was your only contact with the receiver online or by phone?		
Were you offered only one method of payment or transfer?		



If you answered "Yes" to any of these questions, we recommend you do not proceed with your money transfer at this time.

You should also visit scamwatch.gov.au or westernunion.com.au for consumer-protection to find out more about scam warning-signs, and to find out ways to protect yourself from fraud. For example, you should never send a money transfer:

- For an emergency you have not confirmed
- To someone you have not met face to face
- To claim lottery, prize winnings or compensation payments
- For internet purchases
- To secure a job opportunity
- For the refund of bank or tax charges
- For fee advances for rental properties
- For credit card or loan fees

If you still have any questions or concerns regarding your transfer, please call the **Western Union Bee Alert Hotline on 1800 023 324.**



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Share your feedback at
westernunion.com/listens

1. Funds may be delayed or services unavailable based on certain transaction conditions, including amount sent, destination country, currency availability, regulatory and foreign exchange issues, required receiver action(s), identification requirements, Agent location hours, differences in time zones, or selection of delayed options. Additional Restrictions may apply.

2. Network data as of 30 September 2013

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Western Union® Money Transfer™ transactions are usually available within minutes for pick up by the receiver at most Western Union® Agent ("Agent") locations worldwide. Before paying, an Agent may wish to verify to the Agent's satisfaction the receiver's identity with identity documents and knowledge of the money transfer. Receivers may choose other ways to receive funds and some money transfers may be paid to accounts. Western Union ("WU") does not act as the agent or representative of any bank for any purpose and does not accept deposits on behalf of any bank. Applicable law prohibits money transmitters from doing business with certain individuals and countries. Payments will normally be made in the currency of the destination country less applicable taxes and service charges. In addition to the transfer fee, all currency is converted at Western Union's then exchange rate at the time of transfer and the receiver will receive the foreign currency amount shown on this form. Where available, the receiver may incur additional fees for receiving the sender's funds through a mobile telephone or to a bank or other account. Additional costs or delay may occur if transfers are not sent to a local (receiver) currency account. WU disclaims all liability in respect of the sender's relationship with the receiver, including in respect of goods or services wholly or partly paid for by means of a WU money transfer. In no event shall WU and its Agents be liable if the sender communicates transaction data to any person other than his receiver. To the extent permitted by law, neither WU nor its Agents have liability to any sender or recipient for damages for delay, non-payment or underpayment of this money transfer, or non-delivery of any supplemental message, beyond the sum equivalent to US\$500 (in addition to refunding the principal amount and transfer fee). In no event will WU or its Agents be liable for any indirect, special, incidental, or consequential damages. Neither WU nor its Agents exclude liability for any condition or warranty that cannot be excluded by law, but their liability for the breach of such condition or warranty shall be limited to the greater of the cost of providing the affected service again and the sum equivalent to US\$500.

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WESTERN UNION WU

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SPEED – money is available in minutes with our Money In Minutes service¹



TRUST – used by millions of people every year



CONVENIENCE – over 498,000 locations in more than 200 countries & territories²



CHOICE – transfer cash to either a bank account or mobile phone, in selected countries



RELIABILITY – over 140 years providing global money transfer services